

European University Cyprus is committed to creating a quality, healthy and safe working environment for staff, students and visitors. In accordance with that commitment, European University Cyprus recognizes the right of all staff and students to work and study in a smoke-free environment and has applied the «No smoking policy» within all its working areas and public spaces, including classrooms, auditoriums, conference rooms, offices, reception areas, lobbies, laboratories, stairwells, as well as all other enclosed areas.

The local law N.75 (I) / 2002 on health protection (Smoking Control) states that smoking tobacco is illegal in certain public places (partially or totally covered) and it is an offence to smoke in “no smoking” premises or to permit smoking in “no smoking” areas. E-cigarettes* fall outside the scope of smoke free legislation, as the act of smoking requires a substance to be burnt, but European University Cyprus has in force an internal regulation to ban staff, students and visitors to smoke both, tobacco and e-cigarettes or similar products in the workplace. Smoking tobacco and e-cigarettes is also prohibited at the entrances of the University buildings and is only allowed at a reasonable distance away from the buildings (ideally 5m) to ensure that tobacco smoke will not enter the buildings through the doorways or windows. In addition, smoking tobacco and e-cigarettes is not permitted within vehicles owned or operated by the University (maintenance team and messengers).

“No smoking” signs are displayed as required.

Compliance with the legislation and the University's policy should be managed on a local basis. Responsible persons are requested to implement the policy in the area which is under their responsibility and ensure that staff, students and visitors and, where applicable, contractors are made aware of this policy and that they comply with its requirements. Any contractor or visitor who refuses to comply with the requirements of this policy will be asked to leave the University premises.

Finally, the University will provide information to assist anyone who wishes to stop smoking.

Yours sincerely

Loukia Polygerinos - Tzyrkas

Director

Human Resources Department

Note:

*E-cigarettes and all the electronic nicotine delivery systems are battery operated devices that mimic tobacco smoking and are often used as a replacement for cigarettes. They produce a vapour, including flavoured aromas either with or without nicotine.