



European  
University Cyprus

SUSTAINABLE  
DEVELOPMENT  
**GOALS**



# Sustainable Development Goals 2021



# Sustainable Development Goals 2021



Recognizing the complex interactions among the 17 SDGs, European University Cyprus' commitment and contributions to sustainability can be seen in the areas of research, teaching and learning, campus operations and public engagement.

**Research**  
**Teaching & Learning**  
**Campus Operations**  
**Public Engagement**





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## Foreword by the Rector

It gives me great pleasure to present this year's report of the efforts of European University Cyprus (EUC) in achieving the Sustainable Development Goals (SDGs) adopted by the United Nations in its 2030 Agenda for Sustainable Development.

At EUC we take a number of initiatives that address all SDGs such as

- the maintenance of principled standards, respect and accountability across all of its activities,
- a commitment to equality and diversity,
- the treatment of employees with fairness and respect, including wide support to personnel development activities,
- the development of practices, activities and support systems that are environmentally sustainable,
- the establishment of partnerships based on the principles of fair trade,
- the promotion of community service through volunteerism,
- the effective and positive interaction with its local area and wider community.

We also take into account all aspects (technical developments, changing scientific evidence, costs and customer concerns and expectations), in the development and implementation of initiatives by incorporating social and environmental concerns. Moreover, EUC develops and implements social and environmental policies that support the University's everyday activities and responsibilities by displaying a consistently transparent operation throughout.

I am also pleased to report that this year the University joined the Sustainable Development Solutions Network (SDSN) which will no doubt allow us to make further progress in addressing SDGs in the coming years.

Professor Andreas Efstathiou  
Rector



# Ensuring equal access and raising living standards

EUC recognizes that poverty is multi-dimensional; it manifests itself in poor nutrition, unequal opportunities, lack of accessibility to education and social exclusion. Through a variety of initiatives, the EUC community addresses these SDGs across the four pillars.

## Research

### BLENDI: Blended Learning for Inclusion

The project aims to empower educators in using blended learning in schools, in an attempt to deal with the social and educational exclusion of students from disadvantaged backgrounds. The project offers easily accessible and tailor-made solutions based on schools' wishes to support digital knowhow, and to enhance digital inclusion and equality throughout Europe.

Click here for more information: <https://www.blendeded inclusion.eu/>

A banner for the BLENDI seminar. At the top, logos for European University Cyprus, SOSCEATH, and other partners are shown. Below that, the text "ΔΙΑΔΙΚΤΥΑΚΟ ΣΕΜΙΝΑΡΙΟ" and "BLENDI: Μικτή μάθηση για την ένταξη όλων των μαθητών/μαθητριών" are displayed. A video thumbnail of a person playing a guitar is on the right. At the bottom, there is small text about the event's purpose and a registration button.

At EUC, we strive to ensure that those at risk for social and economic exclusion are given access to education through our research, scholarships and community outreach, while our students are given the opportunity to develop professional skills for sustainable careers

GOAL 1  
NO POVERTY  
GOAL 2  
ZERO HUNGER  
GOAL 10  
REDUCED  
INEQUALITIES

## Teaching & Learning

### Aiding asylum seekers and unaccompanied minors

Occupational Therapy students participate in a clinical practice program in collaboration with the **Kofinou Reception Centre\*** and the **Nicosia Municipal Multifunctional Foundation** to support unaccompanied minors and adult asylum seekers in the community. Students and faculty provide free occupational therapy services and volunteer on many calls for **Hope for Children CRC Policy Center**.



\* Click here for more information:  
[http://www.moi.gov.cy/moi/asylum/asylumservice.nsf/asylumservice05\\_en/asylumservice05\\_en?](http://www.moi.gov.cy/moi/asylum/asylumservice.nsf/asylumservice05_en/asylumservice05_en?)

### Supporting mental health and well-being of vulnerable children

Nursing students participate in the prevention program **Hug of Inclusion** which provides a safe and creative space for play and learning for vulnerable children. Free classes in Greek, English, Mathematics, Technology and Robotics, Music and Art are offered through this program which is run under the auspices of the **Cyprus Anti-Drug Council**.

### Encouraging volunteerism and inclusivity

Seminars and webinars are offered on such topics as the role of volunteering in society in collaboration with the **Office of the Commissioner for Volunteerism and NGOs** and on the significance of the Paralympics and Special Olympics through the **Cyprus Sports Organization**.





## Training young detainees in ICT and Media Literacy Skills

EUC faculty and postgraduate students participate in the EU **Semeli program** to foster inclusion of young prisoners and promote societal values through media literacy.



## Offering specialized training to prisoners and prison staff

The **ELMIP Project**—Empowering Learning Models in Prison—is a project implemented in Cyprus by EUC. Doctoral students offer innovative educational opportunities and specialized training to prison inmates and staff to contribute to social inclusion and rehabilitation.

Click here for more information: <https://elmip.euc.ac.cy/>

## Campus Operations

### Raising funds for students with extreme financial need

The Office of Student Affairs takes action to address the needs of students facing extreme financial need. They organize events such as a charity bingo to contribute to the Special Emergency Fund which directly donates all proceeds to students in need.

European University Cyprus, through its program Occupational Therapy, offers an innovative Occupational Therapy Clinical Practice Program for Refugees and Asylum Seekers:

Bridging Occupational Gaps with Refugees and Asylum Seekers

A conscious effort against occupational injustice

European University Cyprus cares and supports refugees and asylum seekers

- 75% Scholarship Award of one scholarship each academic year worth 75% of the fees to a young refugee nominated by UNHCR for selected undergraduate programs of study.
- Complimentary Dental Treatments All refugees will receive complimentary dental screening and dental treatment at the EUC Dental Clinic from October 2020 by the Department of Dentistry.

Join us! Pavlos Kyriakidis, Assistant Professor, Occupational Therapy, School Of Sciences, European University Cyprus Tel. +351 22559576 | Email: [p.kyriakidis@euc.ac.cy](mailto:p.kyriakidis@euc.ac.cy) Facebook page: [www.facebook.com/OccupationalTherapyWithRefugeesAndAsylumSeekers](http://www.facebook.com/OccupationalTherapyWithRefugeesAndAsylumSeekers)

### Supporting higher education goals through financial aid and scholarships

EUC recognizes the obstacle that financial need presents to students wishing to pursue higher education. As we are committed to affordability, our admissions advisors work one-on-one with students and their families to make sure that EUC is an affordable option for their studies through needs-based financial aid and merit-based scholarships.

Click here for more information: <https://euc.ac.cy/en/admissions/finance-aid/scholarship-aid/>

European University Cyprus

INTERNATIONAL STUDENT SCHOLARSHIPS

Applications open for NEW students

Classes begin 4 October 2021

LEARN MORE

€12.5M  
IN SCHOLARSHIPS  
AND AID AWARDED

## Special Needs Committee

The Committee for Students with Special Educational Needs (CSSEN) enables students with special needs and learning challenges to receive support to ensure their academic and personal success at the university. The European University's Committee for Students with Special Needs (EFEEA), provides academic accommodations and/or support to all EUC registered students.

All students who evidently present with one or more of the following difficulties, are eligible to apply for academic accommodations and/or support:

- Learning difficulties: Reading Disorder (Dyslexia), Mathematics Disorder (Dyscalculia), Expression Disorder, Learning Disorder not otherwise specified, Special Learning Disorder
- Attention Deficit Hyperactivity Disorder (ADHD)
- Hearing Impairment
- Vision Impairment
- Movement Disability
- Psychological disorders & Emotional Distress
- Health Problems

The academic accommodations and/or support are provided only after assessment and the final decision by EFEEA, all based on the current relevant Cypriot law and international practices.

## Public Engagement

### Contributing to NGO and civic initiatives

The EUC community of staff and students work closely with civic organizations on a range of projects to address economic inequality. **No Child Without a Coat** \* supported the Aglantzia Municipality's initiative to collect and distribute winter coats for families in need.

\* Click here for more information:  
<https://www.facebook.com/incypruscom/posts/aglandjia-municipality-initiative-aims-to-provide-coats-to-children-who-cannot-a/4369619129802174/>

### Acknowledging and removing barriers for children with disabilities

Part of the **SOCIEATH series**, EUC, in collaboration with the National Kapodistrian University of Athens, conducted a seminar for the general public including teachers, policy makers and parents on inclusive education. The seminar addressed the issue of school-family relationships as essential to an inclusive education agenda and policy.



### Events and Conferences

The university organizes and supports numerous events and conferences on campus and in digital form. The university maintains a strong commitment of supporting various schools, philanthropic organizations, NGOs, associations, municipalities, and other by rendering its venues and facilities for the organization of various social, academic and other events free of charge.

Click here for more information:

<https://euc.ac.cy/en/about-us/news-events/>



## Promoting health and well-being with a holistic approach

Adopting a holistic approach to well-being, the university promotes health in all aspects of life—physical, mental and social—through a variety of activities that support members, the campus community and the wider public.

These activities focus on providing a safe and inclusive environment with emphasis on services that enable staff and students to meet challenges in their lives and succeed in their studies and careers.

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## Research

### VACCELERATE: European Corona Vaccine Trial Accelerator Platform

VACCELERATE is the pan-European backbone for the acceleration of phase 2 & 3 COVID-19 vaccine trials. The overall objective is to connect all European stakeholders involved in vaccine development to provide a pan-European platform for clinical trial design and conduct.

European University Cyprus serves as a Coordinator Country representative (one of 26 partners in total) contributing to important work-packages in the €12m research grant to establish a European bio-defence preparedness program.

Click here for more information: <https://vaccelerate.eu/>

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EUC provides a safe and inclusive environment with emphasis on services that enable staff and students to meet the challenges in their lives, while promoting health and well-being to the wider community

## GOAL 3 GOOD HEALTH AND WELL-BEING

### Teaching & Learning

#### Promoting health and wellness to the university community

The Office of Student Affairs runs frequent events to promote health and well-being in the campus community.

In collaboration with the Nutrition and Dietetics Program faculty and students, a number of free consultations, webinars, seminars and events promote healthy cooking and eating habits, body positivity and sustainable healthy behaviors.

With Sports Science students and faculty, the Office of Student Affairs offered a series of online fitness sessions promoting exercise at home during the pandemic.

Alcohol Awareness Week events are run in collaboration with Kenthea and Cyprus Addictions Authority on “Alcohol, Youth and Entertainment”. Nursing students and faculty further cooperate with the Cyprus Addictions Authority on the prevention of substance use by teens and students.

The Office of Student Affairs organized a “Stress Management, Quality of Life and Academic Success” webinar to provide students with practical advice on how to cope with stress and improve mental well-being.

#### Evaluating risk factors of cardiovascular disease

Nursing program staff and students contribute to Exxon Mobil's Health and Prevention program to investigate and evaluate risk factors for cardiovascular diseases in the general population and to raise awareness of prevention and early intervention.



## Campus Operations



### Providing free professional psychological services

The **Center of Applied Psychology and Personal Development (KEPSYPA)** at EUC provides prevention, assessment and therapy services to students and staff. KEPSYPA offers free one-on-one counselling, group therapy sessions and seminars on self-development.

Click here for more information:

<https://euc.ac.cy/en/campus-life/health-wellness/kepsyqa/>

### Offering first aid and emergency care

The **First Aid and Emergency Unit** at EUC offers students and staff general medical care and first aid from its fully equipped medical station. The unit is staffed by two professional nurses and, when possible, extends this care to small businesses in the vicinity of the campus.



### Providing affordable dental care

The **EUC Dental Clinic** offers high quality, comprehensive dental and oral health care to the campus community at reduced cost. The School of Dentistry students, supervised by dental professionals and faculty members, gain key skills and clinical competencies while providing high-quality treatment to the community.

Click here for more information: <https://dentalclinic.euc.ac.cy/el/>



OVER 1200  
PATIENTS  
SERVED  
ANNUALLY



### Helping children and adults overcome speech, language and hearing disorders

The **EUC Speech, Language and Hearing Clinic** operates on campus and offers a full range of diagnostic and therapeutic series for the EUC community and the wider public at lower or fully subsidized cost.



MORE THAN  
150 FAMILIES  
SERVED  
ANNUALLY

## Employee Health and Safety

European University Cyprus is strongly committed to fully complying with all the local and international, health and safety laws and regulations. The university has developed a number of guides in this direction such as Guide for Ergonomics; Guide for Working from Home; Covid-19 Protocols; on campus First-Aid Station Operation Guide; Emergency Evacuation Plans (for fire, earthquake, bomb attack, threat); Archive of Incidents, Accidents & Occupational Hazards.

- [Health and Safety Policy](#)
- [Local law for health protection](#)
- [No Smoking Policy](#)
- [Covid-19 protocols](#)
- [Guide for working at home](#)
- [Mental Health Care](#)
- [Ergonomics Guide](#)

## Offering comprehensive sports programs and fitness and health facilities

An integral part of university life, the EUC athletics program offers students the opportunity to participate in intercollegiate and club teams across a variety of sports. High-caliber student athletes receive scholarships to assist them in following a degree program while participating in their sport. Students and staff of the university have access at reduced fees to a multi-venue New Life Health Center located a short distance from campus and student residence halls.



## Public Engagement

### Contributing to NGO and civic initiatives

EUC supports events organized by the Pancyprian Non-Profit Association for Ulcerative Colitis and Crohn's Disease for fundraising and promotion of the Association' work. For the Huntington's Disease Association of Cyprus, an EUC faculty member carried out the Greek translation of the book *Hurry Up & Wait\**, an exceptional resource that is widely shared in the HD community. Annually, the university community takes part in Blood Donation Week in collaboration with the Engomi Medical Center. In collaboration with the Karaiskakio Foundation, Nursing and Medicine students raised funds and collected bone marrow donor samples for the national register.

\* Click here for the book: <https://www.facebook.com/HDACyprus/photos/pcb.3140460526235431/3140460462902104>



### Developing young people as athletes and citizens

Since 2007, EUC's Sports Academy Youth Programs has run a handball program for youth ages 6-18 years, with more than 200 players participating annually on different teams. A "training ground" for life, the program incorporates physical activity with emotional, social and mental growth to develop young people as athletes and healthy adults of the future, imbued with values of cooperation, teamwork and care.



### Supporting athletes in higher education

The University awards athletic scholarships to students who participate in the intercollegiate sports teams. These scholarships range from a 5% to 40% reduction of tuition fees and are based upon the participants' level of performance.





# Approaching education with innovation and inclusion

Determined to never take a ‘business as usual’ approach to education, we want our students to develop into socially responsible citizens who are prepared to take on the complex challenges of the future. EUC is committed to and facilitates participation in higher education from the widest possible range of backgrounds, ethnicities and nationalities. We provide a safe and healthy environment for students to develop in by respecting their rights, privacy and dignity and without discrimination while accommodating any special needs.

## Research

### **SKATE: Skills & Knowledge on Assistive Technology in Early childhood inclusive education**

The objectives of SKATE are to foster new skills and knowledge of teachers and educators for the appropriate use of technology and digital solutions; increase the quality of Early Childhood Education and Care (ECEC) by promoting an early intervention with appropriate assistive technology for children with special needs or at risk of exclusion; create an increasingly inclusive learning environment.

Click here for more information: <https://skateerasmus.be/el/front-gr/>

At EUC we continue to explore ways to bring together educators, researchers and students to deliver solutions and accelerate our impact while embedding the ethos of sustainability in all we do

## GOAL 4 QUALITY EDUCATION

### Achieving interdisciplinary scientific excellence and social change

The Center of Excellence in Research & Innovation in Social Sciences, the Arts and the Humanities (SOCIEATH) is an interdisciplinary research center which promotes active collaboration between researchers, theorists, academics, practitioners, and the public toward achieving interdisciplinary scientific excellence and promoting social change, the Social Sciences, the Arts, and the Humanities. With current/running research funding of more than €1m and over 20 running research projects, the center employs 10 postgrad, doctoral and postdoc researchers across seven multidisciplinary units.



Click here for more information: <https://socieath.euc.ac.cy>



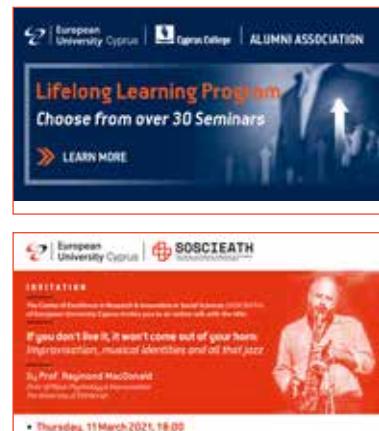
The image displays two promotional posters for SOCIEATH seminars. Both posters feature the European University Cyprus logo, the SOCIEATH logo, and the text 'SOCIEATH MULTIDISCIPLINARY RESEARCH CENTER'. The top poster is titled 'ΔΙΑΛΕΞΤΗΡΙΟ ΣΕΜΙΝΑΡΙΟ Υποστηριζόμενη διερίθωση για στόμα με αναπνεια' and is dated 'Τρίτη 9 Ιουνίου 2021, 18:30'. The bottom poster is titled 'ΔΙΑΛΕΞΤΗΡΙΟ ΣΕΜΙΝΑΡΙΟ Σχέσεις οικογένειας-σχολείου στο πλαίσιο της Ενιαίας Εκπαίδευσης' and is dated 'Τρίτη 15 Ιουνίου 2021, 18:30'. Both posters include a small image of a jigsaw puzzle piece.

### Teaching & Learning

#### Committed to lifelong learning

To ensure further personal and career development the Lifelong Learning Program offers the university alumni community an annual series of seminars covering current trends and social, business and technological advancements in various fields. The aim of the program is to ensure further personal and career development of our alumni community.

Click here for more information: <https://euc.ac.cy/el/careers/alumni-association-lifelong-learning-program/>



The image shows two seminar posters for the Lifelong Learning Program. The top poster is for the 'Lifelong Learning Program Choose from over 30 Seminars' and features the European University Cyprus logo, the Cyprus College logo, and the 'ALUMNI ASSOCIATION' logo. It includes a large image of a person speaking. The bottom poster is for a specific seminar titled 'If you don't live it, it won't come out of your horn: Interpretations - musical identities and oil that jazz' featuring 'Dr. Prof. Reginald MacDonald' and is dated 'Thursday, 11 March 2021, 18:00'. Both posters include the SOCIEATH logo and the text 'SOCIEATH MULTIDISCIPLINARY RESEARCH CENTER'.

## Field Trips

Students, accompanied by their professors, visit the premises of organizations or businesses related to their studies. Field trips offer students the opportunity to get a true picture of the current work environment, talk to professionals from the field and begin to comprehend the challenges and opportunities in each industry. Field Trips are sponsored by EUC.

## Industry Internships

An internship is a professional learning/working experience that offers students meaningful exposure to work in their field of studies. Internships provide students with the opportunity for career exploration and for development of new skills. The EUC Career Center oversees the Internship Program which gives students the opportunity to enter the job market before they complete their studies. The Internship selection process is based on academic standing and GPA.

## Campus Operations

EXCELLENT



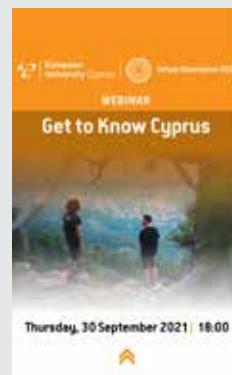
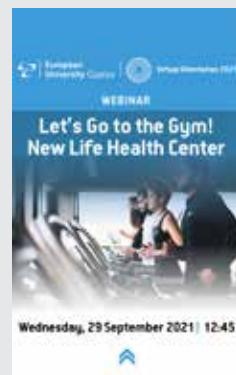
### Securing high international recognition

Ranked with an overall assessment of 5-Stars by QS TOP UNIVERSITIES (QS Stars), EUC has received five stars for performance in the areas of teaching, employability, internationalization, online learning, inclusiveness and the MD Medicine for the competitiveness and strength of the program.



### Individualized student advising and orientation

The **Student Advising Center** aims to support students' personal, academic and career goals. Each student receives personalized attention from their advisor to define and develop realistic educational goals, in keeping up with his/her abilities, skills, interests, and career aspirations. **New Student Orientation** sessions are held annually to help acclimate local and international students with the university facilities, services and support.



## Ensuring a complete educational experience

**Student life** is an important part of the student's university experience as it can offer a unique opportunity to develop essential soft skills and grow as an individual.

EUC focuses on the intellectual, occupational, social and cultural growth of students through a number of student clubs, societies and organizations.

Click here for more information:

<https://euc.ac.cy/en/campus-life/activities-clubs/>



## Student Support and Services

Student Support Services at EUC provide a broad network of activities with the involvement of academic and administrative staff. This includes a number of services such as:

- Individualized counselling for personal, career and academic matters provided by designated advisors and faculty
- Information on student financial aid programs, scholarships and payment plans
- Advice and assistance for postgraduate course selection  
Information on student placement and internships to learn about career options for their program of study
- Exposure to social and cultural events
- Mentoring involving faculty and academic advisors
- Securing suitable accommodation



## Public Engagement

### Bridging the gap between formal education and industry needs

As part of the **DIGITRAIN Erasmus+** funded project, a number of upper secondary education students, aged between 16 to 18 years old, participated in a focus group to assist young people to acquire more industry-oriented and hands-on practical knowledge in their field of expertise.

### Engaging with the teaching profession

The **Center of Excellence in Research & Innovation in the Social Sciences, the Arts and the Humanities (SOCIEATH)** runs conferences and webinar/seminar series engaging more than 900 teachers in Cyprus and Greece including the annual Teachers' Research conference and monthly webinars on digital inclusive education, playing and learning in pre-school, STEM online teaching and media literacy.



## Achieving gender equality and empowering women and girls

European University Cyprus offers a series of learning activities and operational policies which engage with, and encourage action on, the SDG 5 of achieving gender equality and empowering women and girls.

### Research

#### **GEPARD: Gender Equality Programme in Academia – Raising Diversity**

The project aims to create conditions for equal opportunities between women and men in the academic environment by developing a system of actions understood as an organisational policy leading, on the one hand, to the elimination of gender discrimination in the academic environment (both among employees and students) and, on the other hand, to an increase in the diversity of the academic sphere.

Click here for more information:

<https://us.edu.pl/en/uczelnia/rowne-traktowanie/gepard/>

## Gender Equality Stats at EUC

57% female personnel

48% female faculty

41% women at senior level

33% women in top management

58% female student population

## GOAL 5 GENDER EQUALITY

## Campus Operations

### Implementing Gender Equality Policies

European University Cyprus seeks to remove barriers that have prevented any member of the university community from reaching their potential. The **EUC Gender Equality Plan (EUC-GEP)**, demonstrates the University's commitment to advancing gender equality across a number of areas. Our gender equality initiatives also cover protection in the workplace against harassment bullying and sexual harassment. New policies on parental leave and hybrid working have been implemented to support greater inclusion and flexibility of our staff. The EUC-GEP details the University's Gender Equality goals focuses on five interrelated thematic areas:

- 1) Work-life balance and organisational culture
- 2) Gender balance in leadership and decision-making
- 3) Gender equality in recruitment and career progression  
Download Gender-Equality-Plan [Here](#)
- 4) Integration of the gender dimension into research and teaching content
- 5) Measures against gender-based violence including sexual harassment. Download Harassment and Bullying Policy [Here](#)

Click here for more information:

<https://euc.ac.cy/el/about-us/our-people/gender-equality-plan/>

## Public Engagement

### Encouraging women and girls in STEAM

Particular initiatives are aimed at encouraging women and girls to enter the predominately male academic disciplines of science, technology, engineering, arts and mathematics (STEAM). Through the Startup Center on campus workshops provided the opportunity to high school aged young women to understand academic and career opportunities in STEAM fields. Emphasis was placed on the future of work and the development of essential soft skills such as emotional intelligence, effective communication, negotiation skills, and mental agility for personal and professional development.





## Promoting green initiatives and limiting impact on the environment

European University Cyprus is committed to promoting green initiatives on campus and in the surrounding community.

The EUC Environment Committee is comprised of faculty, staff and student representatives with its central aim to promote actions to support environmental policies and to increase awareness of environmental issues that affect the campus and wider community.

### Research

#### **ResAlliance: Landscape resilience knowledge alliance for agriculture and forestry in the Mediterranean basin**

The objective of the ResAlliance is to facilitate information and knowledge flow and increase the awareness, understanding and capacity of farmers and foresters on landscape resilience in Mediterranean countries. More specifically, ResAlliance will gather and assess knowledge and practice needs, gaps, barriers, solutions and good practices to achieve resilient landscapes; prepare and facilitate stakeholder engagement through interactive and innovative participation methods; transfer the knowledge and activate regional landscape resilience governance.

One of our central aims at EUC is to promote actions that support environmental policies and increase awareness of environmental issues among the campus community and wider public

GOAL 6  
CLEAN WATER  
AND SANITATION  
GOAL 7  
AFFORDABLE  
AND CLEAN ENERGY  
GOAL 11  
SUSTAINABLE CITIES  
AND COMMUNITIES  
GOAL 13  
CLIMATE ACTION

### **CRITERIAS: Comprehensive data-driven Risk and Threat Assessment Methods for the Early and Reliable Identification, Validation and Analysis of migration-related risks**

Contemporary border security challenges are highly complex and inter-related, requiring more cross-sectoral, transdisciplinary and cross-country cooperation in all risk management phases both at the EU and Member States levels. The project seeks to strengthen and expand existing risk analysis methods, by introducing a novel, comprehensive but feasible and human-rights sensitive risk and vulnerability analysis framework for border agencies.

### **FirEU Risk: Developing a Holistic, Risk-wise Strategy for European Wildfire Management**

The project creates an evidence-based strategy to create resilience against wildfires by harmonizing and upgrading current European strategies to include the socio-economic circumstances that affect the occurrence of extreme wildfires as well as the biophysical conditions, such as vegetation and climate.

### **Focusing on risk and decision science in safety, climate change, civil protection**

The Center for Excellence in Innovation and Technology (**CERIDES**) is a cross-disciplinary, cross-school center of excellence whose research projects focus on the development, use, and evaluation of quantitative and qualitative methods to measure, assess, manage, and communicate risk, and to analyze, design and implement decision-making mechanisms and systems. Cerides' areas of focus revolve around two basic pillars: risk and decision science with an application to several horizontal areas such as security, safety, cybersecurity, climate change, civil protection, telecommunications, critical infrastructure protection, and industrial processes.

Click here for more information: <https://cerides.euc.ac.cy>



## Teaching & Learning

Click here for more information:  
<https://euc.ac.cy/en/programs/master-occupational-safety-health/>



### Offering courses in sustainability and social responsibility

European University Cyprus has 70 courses that are dedicated to, or integrate sustainability, including an MSc in Occupational Safety and Health and MBA courses in Ethics and Corporate Social Responsibility and Environmental Protection Law.

### Partnering with industry to build sustainable business models and start-ups

In close collaboration with Microsoft and a number of leading Cypriot companies, the StartUp Center on campus provides to the participants vital and hands-on knowledge in management and business, new ICT tools, access to market resources, networking opportunities and business skills training. The Program helps young start-up founders get familiar with basic business and ICT concepts through training, mentoring and utilisation of Microsoft tools, all provided for free to the selected participants.

Click here for more information: <https://euc.ac.cy/wp-content/uploads/2021/12/Microsoft-for-Startup-Program.pdf>

### Providing learning and professional development on issues of health & safety

We want our employees to be highly engaged, motivated and socially responsible. To achieve this, EUC provides a wide-range of opportunities for learning and professional development through online and classroom training, as well as providing opportunities for career and skills development seminars and conferences. Guidelines on health and safety, ergonomics, Covid-19 protocols, smoking and code of conduct act as agreed on points of reference for all employees.

Click here for more information: <https://intranet.ecu.edu.au/staffcentres/human-resources-service/our-services/work-health-safety-and-wellness/work-health-and-safety-management-system>



## Campus Operations

### Investing in a sustainable campus

In an effort to continually reduce waste and energy consumption, the university applies the international ISO 14001:2018 standard in its environmental management system. All facilities are health and safety inspected and perform at accreditation standards.

## Reducing fuel consumption through energy-efficient measures

Reflecting EU policy and public concern about global warming, the university's Energy Management Plan centers on increasing awareness of energy issues, reducing fuel consumption through energy-efficient measures, ensuring energy-efficient design standards are implemented and using renewable energy sources.

Download Energy Management Plan [Here](#)

Download Consumption Report [Here](#)



## Using renewable energy sources

Currently, EUC is producing renewable energy through the solar panels installed on the roofs of its main buildings and covering almost the 35% of our total energy needs or 335 GWh per year. In total, 205 kW were installed between 2015 and 2019 resulting the annual savings of 227 tons of GHG emissions and roughly 93 tons of fossil fuels, equivalent to the impact generated by 550 average cars in Cyprus or the total fleet owned by EUC staff. The project brings significant cost savings, clearly demonstrating that financial and environmental sustainability can be delivered together in an impactful way and at scale.



## Implementing environmentally-conscious waste management measure

Following strict guidelines in the temporary storage and further treatment of waste, our waste management plan follows environmental law. We are recycling the 100% of our waste excluding of the organic waste, which are driven into the waste compressor operated on campus for minimizing their volume before delivered to the landfill.

Download waste management report [here](#)



## Accessing free drinking water on campus

Staff and students have access to filtered tap water from free dispensers in all university buildings and staff kitchen—a measure that greatly reduces single-use plastic water bottle consumption.

## Public Engagement

### Addressing operational challenges posed by major earthquake

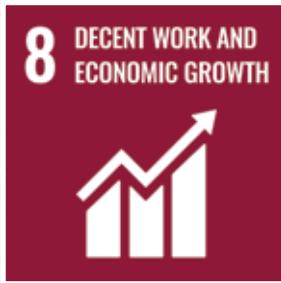
CERIDES successfully implemented a full-scale earthquake response exercise in Montenegro, within the framework of the European Project BALANCE, funded by the Directorate-General for European Civil Protection and Humanitarian Aid Operations (DG-ECHO).

Click here for more information:  
<https://cerides.euc.ac.cy/news-articles/cerides-successfully-coordinates-the-implementation-and-evaluation-of-the-balance-full-scale-exercise-in-montenegro/>

### Tree-planting in memory of EUC student

European University Cyprus took part in a tree- organized in his memory of a deceased EUC student.





# Serving the community through sustainable employment practices

European University Cyprus has become the first university in Cyprus to be certified as “A Great Place To Work” for its excellent working environments and high-quality human resources management processes. This certification confirms and acknowledges the modernization of the university, not only as an academic institution and center of excellence, but also as an unparalleled workplace for more than 1000 employees. Improving the working environment and the workplace culture are constant strategic pillars of the University.



## Research

### Level UP: Leveraging knowLedge of training providers in UPskilling and reskilling of SMEs' managers and employees towards empowering their digital transformation

Level Up aims to empower the labor force of European SMEs in digital competencies, through the development and provision of short-term training courses focusing on the following key capacity areas: Cybersecurity, Data Literacy, Data Analytics, Artificial Intelligence, microelectronics/microcontrollers, Internet of Things, 3D printing and 3D modelling, cloud and programming. Providing the possibility to the current workforce to access industry-oriented and current trainings reflecting the latest developments in key ICT capacity areas, is essential towards achieving the digital transformation of the labor workforce.

Click here for more information: <https://cor.europa.eu/en/engage/studies/Documents/EU-SMEs/EU-policy-SMEs.pdf>

As a higher education provider, EUC not only offers enhanced opportunity to its graduates, but also is a rewarding career destination for more than 1000 employees

### CYQCI: Cyprus Quantum Communication Infrastructure

The **CYQCI project** is the first to address the deployment of quantum communications in Cyprus, introducing the technology to the island and setting the foundation for active participation of the country in the EuroQCI. A quantum communications competence centre will be established to offer widely available research, education and training courses, and support to prospective innovation as to contribute to the EU supply chain for relevant technologies and services.

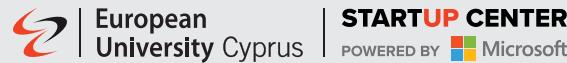
**GOAL 8:  
DECENT WORK  
& ECONOMIC GROWTH**  
**GOAL 9:  
INDUSTRY, INNOVATION  
& INFRASTRUCTURE**

Click here for more information:  
<https://cerides.euc.ac.cy/featured-articles/dr-konstantinos-katzis-of-cerides-to-coordinate-the-deployment-of-the-first-quantum-communication-network-in-cyprus/>

## Teaching & Learning

### Fostering partnerships for entrepreneurs and startups

The **Start-Up Center powered by Microsoft** is located on campus and forms the evolution of the long-standing Microsoft Innovation Center. Drawing on the University's existing strong foundation as a center of research and knowledge transfer and as an incubator and accelerator for industry solutions, the Center plays a vital role in generating powerful ideas and implementing new solutions that both inspire and ensure sustainable economic growth.



# Campus Operations

**87%**  
Graduate  
Employment  
Rate

## Prioritizing student employability

The EUC Career Center supports students and alumni in their career journey. Career exhibitions, internship placements, faculty mentoring, on-campus company visits and alumni networking are just some of the ways that our students receive support. We maintain strong links with industry leaders and dynamic partnerships with employers to inspire students and alumni and to secure high graduate employment rates.



## “Ariadne”

### Psychometric Test on Employment Interests

European University Cyprus is the sole provider of the “Ariadne” psychometric test on employment interests in Cyprus. The Ariadne test was adapted to the Cypriot educational, professional and social circumstances to be scientifically suitable to the student population of Cyprus. It is the only test of its kind that is administered among the high school population of Cyprus, with special permission from the Ministry of Education and Culture. The test is a quick (about 30 minutes) and easy way to highlight a young person’s interests and related professions. As part of community outreach efforts, European University Cyprus offers the Ariadne test free of charge to students in their final year of high school (lyceum) in an effort to help them determine their employment interests and start planning their higher education options.

Ariadne Educational and Career Information Services offers final-year high school students and high school graduates one-on-one sessions to discuss the results of the analytical report they receive after completing the Ariadne test. This is an opportunity to discuss interests and to help determine academic majors and career paths that suit their personal and career aspirations.

Click here for more information: <https://euc.ac.cy/en/admissions/ariadne-psychometric-tool/>



## Educational Webinars on Employability

The university contributes to the community and especially the youth through a series of webinars and conferences on topics such as Professions of the Future, Employability after Covid-19, Tips to apply for a Medical degree and other.



## Annual Greek-Cypriot Counselors Conference

The University organizes and sponsors the in association with the Cyprus Ministry of Education and Culture and Sports which shares good practices in the field of Career Counseling and attracts professional career counselors from Cyprus, Greece, and Europe.

Click here for more information: <https://euc.ac.cy/el/events/career-counseling-conference-22/>



## Linking course to labor market demands

All programs of study have an advisory board which consists of professionals from the industry/society and advises the program coordinators on the current trends in the labor market so as to perform regular revisions.

## Public Engagement

### Annual Career and Internship Exhibition

The Career Center organizes the Annual Career and Internship Exhibition each spring. This career fair gives students and alumni the opportunity to explore career options, network with employers and learn how to put your degree to work. With over 100 companies and organizations taking part, this is the largest career event in Cyprus and covers all disciplines.

During the career exhibition, students have the opportunity to meet professionals from a variety of fields and to gain insights into how the labor market works both in Cyprus and abroad.





## Skills Building

For professional success, soft skills are as important as the hard (or technical) skills a student develops in his or her university studies. Strong soft skills—the personal attributes that show emotional intelligence and one's ability to interact effectively with others—have shown to be directly linked to professional success. The Career Center has developed a useful handbook, *The Skills Building Guide*, to give students and graduates practical advice on developing the skills employers look for.

Download the Skills Building Guide [here](#)



## CSM (Career Services Manager)

Employers gain access to valuable members of the EUC students and graduates through the **CSM platform**. When registered on the **CSM platform**, EUC's career management system, employers can post job and internship openings, identify talented graduates based on specific criteria or requirements and learn about participation in the Annual Career Exhibition and other employment events on campus.

Click here for more information: <https://euc-csm.symplicity.com/>

Download the CV Guide [here](#)



Click [here](#) to see the video



Click [here](#) to see the video

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## Alumni Join the Mentor Program

We invite alumni to become mentors to current students. Becoming a mentor to students is mutually beneficial to both student and alumnus. It is an opportunity to get to know and understand the new generation that will become the labor force of the future. Alumni mentors see how challenging the business environment might appear to young people, and this can help them to better plan the induction of new employees. It is a unique opportunity to inspire, motivate and support youth.

## 60' Seconds with EUC Graduates



Click [here](#) to see the videos <https://www.youtube.com/watch?v=uhiZIJAl0pFs&list=PLprmbmVly3qNPQoU7Pt89YT7hUjowVgsd>

## Alumni Networking

The Career Center aims to provide the student community insight into the employment market. It brings together EUC alumni with their younger counterparts to share professional know-how, contacts and experiences. The alumni present and discuss current employment issues and developments in a friendly and honest environment.

Click here for more information: <https://alumni.euc.ac.cy>



17 PARTNERSHIPS FOR THE GOALS



## Advancing our impact through national, regional and global partnerships

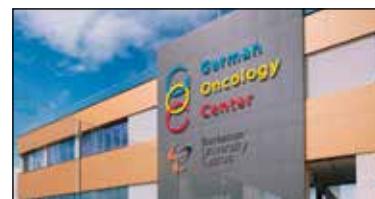
European University Cyprus forms partnerships locally, regionally and globally to advance our impact and to sustain meaningful engagement with the world.

### Collaborating with universities regionally and globally

The university maintains specific collaborations with partner universities overseas fostering student and faculty exchange, organization of joint conferences, research initiatives and other academic good practices. To this end, the university has achieved full membership of the **Utrecht Network**—a European network of more than 30 prestigious universities in 26 countries. EUC community members benefit from this network of universities throughout Europe in terms of academic mobility, cultural exchanges, summer schools and research opportunities.

### Maintaining important partnerships for clinical practice

The School of Medicine maintains exclusive collaboration agreements with some of the country's most renowned medical centers including the German Oncology Center and the American Medical Center for students' clinical training and professional networking.



At EUC, we bring bold ideas to life by connecting with research partners, diverse organizations and audiences to advance our impact and achieve far-reaching goals

## GOAL 17 PARTNERSHIPS FOR THE GOALS

### Joining pan-European networks

The EUC Career Center is a partner institution with the **EURES Network** as part of its firm belief that the employment market extends well beyond Cyprus. This partnership allows for students and graduates to tap into employment opportunities across Europe.



Click here for more information:

<https://euc.ac.cy/en/careers/eures-partner>

### Erasmus+

EUC encourages student and staff mobility for work and study, and promotes transnational projects among universities across Europe. All Schools at EUC participate in the Erasmus Program, and maintain links with the majority of EU Member Countries.









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