





Sustainable Development Goals 2022



Recognizing the complex interactions among the 17 SDGs, European University Cyprus' commitment and contributions to sustainability can be seen in the areas of research, teaching and learning, campus operations and public engagement.

Research
Teaching & Learning
Campus Operations
Public Engagement



Ensuring equal access and raising living standards

EUC recognizes that poverty is multi-dimensional; it manifests itself in poor nutrition, unequal opportunities, lack of accessibility to education and social exclusion. Through a variety of initiatives, the EUC community addresses these

Research

SDGs across the four pillars.

Right to Connect: Digital Inclusion for Persons with Intellectual Disabilities (ERASMUS+)

The "Right to Connect" project aims to develop and implement digital skills of Persons with Intellectual Disabilities (PwID) to enhance active citizenship through digital literacy and to help them to actively participate in society by implementing specific co-designed IT skills, teaching resources and e-learning tools. The project will contribute to building digital skills for those at risk of exclusion and strengthen their dignity as full citizens.

Click here for more information: https://righttoconnect.entelis.net/

OenoWatch: Implementation of a Decision Support System using unmanned aerial systems (UASs) and establishment of a Competence Center for innovative vine-growing to support the sustainable development of precision viticulture in Cyprus and maximize the national oenological potential (RESTART 2016-2020 PROJECT)

The aim of the OenoWatch project is to study, develop, implement and pilot a holistic phytosanitary and plant protection system based on the use of unmanned aerial vehicles and a series of cutting-edge technologies, as well as the establishment of a Competence Center for Precision Viticulture.

Click here for more information: https://oenowatch.eu/

At EUC, we strive to ensure that those at risk for social and economic exclusion are given access to education through our research, scholarships and community outreach, while our students are given the opportunity to develop professional skills for sustainable careers

Teaching & Learning

Aiding asylum seekers and unaccompanied minors

Occupational Therapy students participate in a clinical practice program in collaboration with the Kofinou Reception Centre* and the Nicosia Municipal Multifunctional Foundation to support unaccompanied minors and adult asylum seekers in the community. Students and faculty provide free occupational therapy services and volunteer on many calls for Hope for Children CRC Policy Center.





Supporting mental health and well-being of vulnerable children

Nursing students participate in the prevention program **Hug of Inclusion** which provides a safe and creative space for play and
learning for vulnerable children. Free classes in Greek, English,
Mathematics, Technology and Robotics, Music and Art are offered
through this program which is run under the auspices of the **Cyprus Anti-Drug Council**.

Encouraging volunteerism and inclusivity

Seminars and webinars are offered on such topics as the role of volunteering in society in collaboration with the Office of the Commissioner for Volunteerism and NGOs and on the significance of the Paralympics and Special Olympics through the Cyprus Sports Organization.





GOAL 1
NO POVERTY
GOAL 2
ZERO HUNGER
GOAL 10
REDUCED
INEQUALITIES

* Click here for more information: http://www.moi.gov.cy/ moi/asylum/asylumservice. nsf/asylumservice05_en/ asylumservice05_en?











SEMELI - Socially Excluded youth of MEdia Literacy

The aim of this project is to provide prison staff with curriculum, methodology, and content for educational programs to promote the development of shared societal values, digital skills and media literacy among socially and geographically marginalized young detainees (16-35 years old). The SEMELI project has already trained young detainees in each of the five partner countries of the Consortium.

Click here for more information:

https://www.semeli.eu

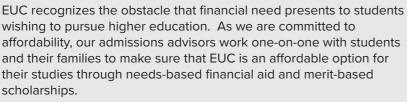
Campus Operations



Raising funds for students with extreme financial need

The Office of Student Affairs acts to address the needs of students facing extreme financial need. Events such as a charity bingo are organized to contribute to the Special Emergency Fund which directly donates all proceeds to students in need.

Supporting higher education goals through financial aid and scholarships



Click here for more information:

https://euc.ac.cy/en/admissions/finance-aid/scholarship-aid/

€13.9M IN SCHOLARSHIPS AND AID AWARDED





Special Needs Committee

The Committee for Students with Special Educational Needs (CSSEN) enables students with special needs and learning challenges to receive support to ensure their academic and personal success at the university. The European University's Committee for Students with Special Needs (EFEEA), provides academic accommodations and/or support to all EUC registered students.

All students who evidently present with one or more of the following difficulties, are eligible to apply for academic accommodations and/or support:

- Learning difficulties: Reading Disorder (Dyslexia), Mathematics Disorder (Dyscalculation), Expression
 Disorder, Learning Disorder not otherwise specified, Special Learning Disorder
- Attention Deficit Hyperactivity Disorder (ADHD)
- Hearing Impairment
- Vision Impairment
- Movement Disability
- Psychological disorders & Emotional Distress
- Health Problems

The academic accommodations and/or support are provided only after assessment and the final decision by EFEEA, all based on the current relevant Cypriot law and international practices.

Public Engagement

Contributing to NGO and civic initiatives

The EUC community of staff and students work closely with civic organizations on a range of projects to address economic inequality, Inclusiveness cultural and social issues that add benefit to the society.

Some of the Initiatives are: The support and elimination of violence against women, campaigns for substance and addiction free society,

No Child Without a Coat*, supported the Aglantzia Municipality's initiative to collect and distribute winter coats for families in need.

Acknowledging and removing barriers for children with disabilities

Part of the **SOCIEATH** series, EUC, in collaboration with the National Kapodistrian University of Athens, conducted a seminar for the general public including teachers, policy makers and parents on inclusive education. The seminar addressed the issue of school-family relationships as essential to an inclusive education agenda and policy.

Events and Conferences

The university organizes and supports numerous events and conferences on campus and in digital form. The university maintains a strong commitment of supporting various schools, philanthropic organizations, NGOs, associations, municipalities, and other by rendering its venues and facilities for the organization of various social, academic and other events free of charge.

Click here for more information:

https://euc.ac.cy/en/about-us/news-events/

* Click here for more information: https://www.facebook. com/incypruscom/posts/ aglandjia-municipality-initiativeaims-to-provide-coats-to-childrenwho-cannot-a/4369619129802174/









Promoting health and well-being with a holistic approach

EUC provides a safe and inclusive environment with emphasis on services that enable staff and students to meet the challenges in their lives, while promoting health and well-being to the wider community

HORIZON EUROPE: VERDI/SARS-coV2 Variants Evaluation in Pregnancy and Paediatric Cohorts

This project prioritises pregnant women, children and high-risk populations in research on new SARS-CoV-2 variants of concern with focus on preparedness for future infection outbreaks, building on experiences with COVID-19 and mpox.

Click here for more information: https://verdiproject.org//

GOAL 3 GOOD HEALTH AND WELL-BEING

Adopting a holistic approach to well-being, the university promotes health in all aspects of life—physical, mental and social—through a variety of activities that support members, the campus community and the wider public.

These activities focus on providing a safe and inclusive environment with emphasis on services that enable staff and students to meet challenges in their lives and succeed in their studies & careers.

Research

VACCELERATE: European Corona Vaccine Trial Accelerator Platform

VACCELERATE is the pan-European backbone for the acceleration of phase 2 & 3 COVID-19 vaccine trials. The overall objective is to connect all European stakeholders involved in vaccine development to provide a pan-European platform for clinical trial design and conduct. European University Cyprus serves as a Coordinator Country representative (one of 26 partners in total) contributing to important work-packages in the €12m research grant to establish a European bio-defence preparedness program.

Click here for more information: https://vaccelerate.eu/

EU HEALTH: ImmuHubs/Innovative Immunisation Hub

The ImmuHubs project aims to reduce transmission of vaccinepreventable diseases through an increased vaccination uptake among disadvantaged, isolated, and difficult-to-reach population groups.

Click here for more information: https://immunisationhubs.eu//

Teaching & Learning

Promoting health and wellness to the university community

The Office of Student Affairs (OSA) runs frequent events to promote health and well-being in the campus community including include fitness and yoga sessions, stress management and quality of life seminars, sexual health promotion, substance abuse prevention and body positivity events.

In collaboration with the Nutrition and Dietetics Program, faculty, students and OSA organize a number of webinars, seminars and events that promote healthy cooking and eating habits, body positivity and sustainable healthy behaviors. In collaboration with the Biomedical Sciences Society, OSA runs a sexual health and prevention program to inform students and offer free testing on sexually transmitted diseases.

The National Addictions Authority of Cyprus (NAAC) supports OSA's initiative highlighting the effects of dependency on alcohol, illegal substances and gambling.







Evaluating risk factors of cardiovascular disease

Nursing program staff and students contribute to Exxon Mobil's Health and Prevention program to investigate and evaluate risk factors for cardiovascular diseases in the general population and to raise awareness of prevention and early intervention.

Campus Operations



Providing free professional psychological services

The Center of Applied Psychology and Personal Development (KEPSYPA) at EUC provides prevention, assessment and therapy services to students and staff. KEPSYPA offers free one-on-one counselling, group therapy sessions and seminars on selfdevelopment.

Click here for more information:

https://euc.ac.cy/en/campus-life/health-wellness/kepsypa/

Offering first aid and emergency care

The First Aid and Emergency Unit at EUC offers students and staff general first aid and nursing services and it is fully equipped. The Unit is staffed by two professional nurses and, when possible, extends this services to small businesses near the campus.

Providing affordable dental care

The EUC Dental Clinic offers high quality, comprehensive dental and oral health care to the campus community at reduced cost. The School of Dentistry students, supervised by dental professionals and faculty members, gain key skills and clinical competencies while providing high-quality treatment to the community.

Click here for more information: https://dentalclinic.euc.ac.cy/el/



| European | DE // University Cyprus | Clinic



OVER 1.200 PATIENTS SERVED ANNUALLY







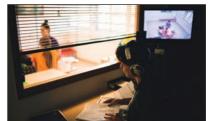
Helping children and adults overcome speech, language and hearing disorders

The EUC Speech, Language and Hearing Clinic operates on campus and offers a full range of diagnostic and therapeutic series for the EUC community and the wider public at lower or fully subsidized cost.



European SPEECH, LANGUAGE AND HEARING CLINIC SPEECH, LANGUAGE







Health and Safety Policy

Guide for working at home

No Smoking Policy

Covid-19 protocols

Mental Health Care

Ergonomics Guide

Local law for health protection

MORE THAN

200 FAMILIES

SERVED

ANNUALLY

Employee Health and Safety

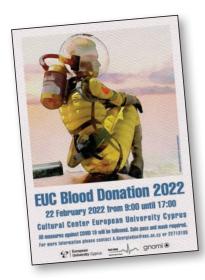
European University Cyprus is strongly committed to fully complying with all the local and international, health and safety laws and regulations. The university has developed a Health and Safety Management System based on the requirements of the international standard ISO 45001:2018. This system contains a variety of guides and policies in this direction such as Health and Safety Policy; No Smoking Policy; Guide for Ergonomics; Guide for Working from Home; a First-Aid Station on campus; Emergency Evacuation Plans (fire, earthquake, bomb threat).

Offering comprehensive sports programs and fitness and health facilities

An integral part of university life, the EUC athletics program offers students the opportunity to participate in intercollegiate and club teams across a variety of sports. High-caliber student athletes receive scholarships to assist them in following a degree program while participating in their sport. Students and staff of the university have access at reduced fees to a multi-venue New Life Health Center located a short distance from campus and student residence halls.

- European University Cyprus





5% - 40%

ATHLETIC

Public Engagement

Contributing to NGO and civic initiatives

EUC supports events organized by **Angalia Elpidas**, an NGO for parents and friends of children with cerebral palsy, to safeguard the rights of children for equal treatment and for enhancing parents on digital knowledge books and other methods that assist the children.



Developing young people as athletes and citizens

Since 2007, EUC's Sports Academy Youth Programs has run a handball program for youth ages 6-18 years, with more than 200 players participating annually on different teams. A "training ground" for life, the program incorporates physical activity with emotional, social and mental growth to develop young people as athletes and healthy adults of the future, imbued with values of cooperation, teamwork and care.







Supporting athletes in higher education

The University awards athletic scholarships to students who participate in the intercollegiate sports teams. These scholarships range from a 5% to 40% reduction of tuition fees and are based upon the participants' level of performance.



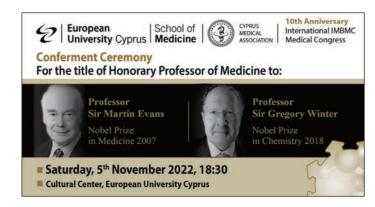


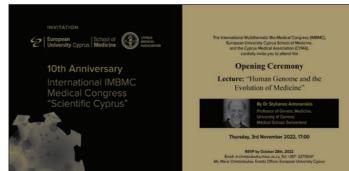
10th International Multi-thematic Bio-Medical Congress (IMBMC) Scientific Cyprus

Held annually, the International Biomedical Congress is co-organized by the EUC School of Medicine and the Pancyprian Medical Association and brings together speakers and delegates from around the globe. This multi-thematic biomedical conference provides a platform for collaboration for renowned scientists and professionals and is featured in Nature's high-impact scientific journal Cell Death & Disease.

Click here for more information: https://euc.ac.cy/en/events/biomedical-conference-medical-school-nov22/









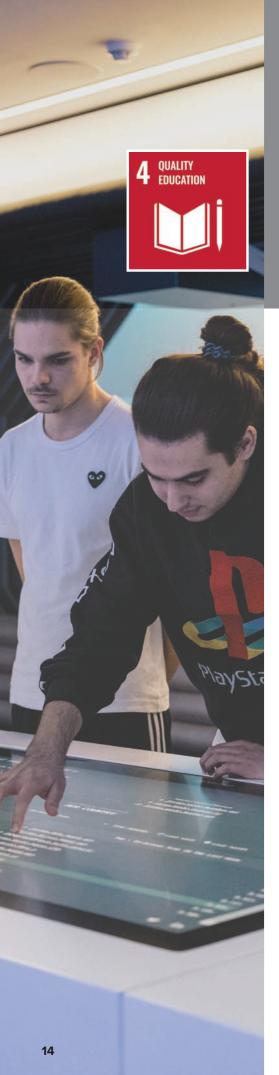
EUC Dental Clinic and Ministry of Health Collaboration Strengthening Oral Health

The EUC Dental Clinic and the Cyprus Ministry of Health have further strengthened bonds with the signing of a Memorandum of Cooperation. This MOC not only supports the educational activities of the School of Dentistry, but also promotes high levels of collaboration to advance the oral health of citizens of Cyprus.

It aims to strengthen research in oral health-related matters and to provide a means of continuing education for dentists working in the Dental Services of the Ministry of Health.

Click here for more information: https://forum.cy/threads/cyprus-times-ministry-of-health-and-european-university-signed-a-memorandum-of-cooperation-for-the-department-of-dentistry.116455/





Approaching education with innovation and inclusion

At EUC we continue to explore ways to bring together educators, researchers and students to deliver solutions and accelerate our impact while embedding the ethos of sustainability in all we do

Determined to never take a 'business as usual' approach to education, we want our students to develop into socially responsible citizens who are prepared to take on the complex challenges of the future. EUC is committed to and facilitates participation in higher education from the widest possible range of backgrounds, ethnicities and nationalities.

We provide a safe and healthy environment for students to develop in by respecting their rights, privacy and dignity and without discrimination while accommodating any special needs.

Research

PRO-ME-ToM - Promoting the Development of Teachers' and Students' Metacognitive and Theory of Mind Skills (ERASMUS+)

The aim of the Pro-Me-ToM project is to raise educator and student awareness of the value of metacognitive abilities and further develop and promote students' metacognitive abilities at both the primary and secondary educational levels through the corresponding training of teachers.

Click here for more information: https://prometom-erasmus.info/

DIGI READY- Digital Readiness of Vocational Educational Institutions in an Inclusive Environment (ERASMUS+)

It aims to develop short-, medium- and long-term solutions, innovative approaches and instruments for VET educators and decision makers with a focus on the (digital) educational environment and accessibility for learners with special educational needs (SEN).

Click here for more information: https://digi-ready.eu/

Achieving interdisciplinary scientific excellence and social change

The Center of Excellence in Research & Innovation in Social Sciences, the Arts and the Humanities (SOCIEATH) is an interdisciplinary research center which promotes active collaboration between researchers, theorists, academics, practitioners, and the public toward achieving interdisciplinary scientific excellence and promoting social change, the Social Sciences, the Arts, and the Humanities. With current/running research funding over €825K and 13 running research projects, the center employs 10 postgrad, doctoral and postdoc researchers across seven multidisciplinary units.

Click here for more information: https://soscieath.euc.ac.cy

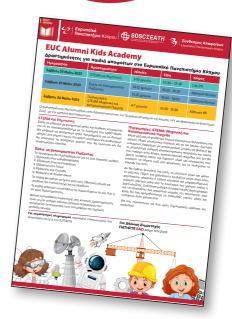








GOAL 4
QUALITY
EDUCATION



Teaching & Learning

Committed to lifelong learning

To ensure further personal and career development the Lifelong Learning Program offers the university alumni community an annual series of seminars covering current trends and social, business and technological advancements in various fields.

The aim of the program is to ensure further personal and career development of our alumni community.

Click here for more information: https://euc.ac.cy/el/careers/alumni-association-lifelong-learning-program/





Field Trips

Students, accompanied by their professors, visit the premises of organizations or businesses related to their studies. Field trips offer students the opportunity to get a true picture of the current work environment, talk to professionals from the field and begin to comprehend the challenges and opportunities in each industry. Field Trips are sponsored by EUC.

Industry Internships

An internship is a professional learning/working experience that offers students meaningful exposure to work in their field of studies. Internships provide students with the opportunity for career exploration and for development of new skills. The EUC Career Center oversees the Internship Program which gives students the opportunity to enter the job market before they complete their studies. The Internship selection process is based on academic standing and GPA.

European University Cyprus opens medical school Campus in Germany

The launch of the School of Medicine campus in Frankfurt was grounded on the increasing demand for EUC's highly acclaimed and popular medical program and the growing need for skilled medical doctors. Augmented by EUC's award winning state-of-theart infrastructure and clinical simulation facilities, EUC's new campus in Frankfurt will foster modern healthcare education, clinical care, research and innovation.

Click here for more information:

https:// https://euc.ac.cy/en/academics/schools-departments/school-ofmedicine/school-of-medicine-frankfurt-branch/



European | School of University Cyprus | Medicine | BRANKFU European













Campus Operations

Securing high international recognition

Ranked with an overall assessment of 5-Stars by QS TOP UNIVERSITIES (QS Stars), EUC has received five stars for performance in the areas of teaching, employability, internationalization, online learning, inclusiveness and the MD Medicine for the competitiveness and strength of the program.

Click here for more information:

https://euc.ac.cy/en/about-us/awards-and-recognition/

EXCELLENT





Student Support and Services

Student Support Services at EUC provide a broad network of activities with the involvement of academic and administrative staff. This includes a number of services such as:

- Individualized counselling for personal, career and academic matters provided by designated advisors and faculty
- Information on student financial aid programs, scholarships and payment plans
- Advice and assistance for postgraduate course selection Information on student placement and internships to learn about career options for their program of study
- Exposure to social and cultural events
- Mentoring involving faculty and academic advisors
- Information on student placement and internships to learn about career options for their program of study
- Securing suitable accommodation

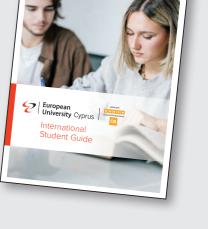














Ensuring a complete educational experience

Student life is an important part of the student's university experience as it can offer a unique opportunity to develop essential soft skills and grow as an individual.

EUC focuses on the intellectual, occupational, social and cultural growth of students through a number of student clubs, societies and organizations.

Click here for more information:

https://euc.ac.cy/en/campus-life/activities-clubs/







European University Cyprus Orientation 2022 19 September - 05 October Life@EUCI

Individualized student advising and orientation

The **Student Advising Center** aims to support students' personal, academic and career goals. Each student receives personalized attention from their advisor to define and develop realistic educational goals, in keeping up with his/her abilities, skills, interests, and career aspirations. **New Student Orientation*** sessions are held annually to help acclimate local and international students with the university facilities, services and support.

* Click here for more information: https://euc.ac.cy/wp-content/uploads/2022/09/ORIENTATION-PROGRAM-2022.pdf









Public Engagement

Engaging with the teaching profession

The Center of Excellence in Research & Innovation in the Social Sciences, the Arts and the Humanities (SOCIEATH) runs conferences and webinar/seminar series engaging more than 1000 teachers in Cyprus and Greece including the annual Teachers' Research conference and monthly webinars on a large spectrum of topics in education.

Forward Looking: Teachers 4.0 Digital Age - Tackling Disinformation and Promoting Digital Literacy through Education and Training in European Classrooms (ERASMUS+)

This project aims to provide a major upskilling opportunity to teachers and educators throughout Europe to improve their capacity to deal with issues of disinformation in European classrooms and to collectively contribute to helping young people to be able to think critically, make informed choices online and stay safe whilst continuously building their resilience.





Teacher Academies: GEO-Academy - Innovative digital GEO – Tools for Enhancing Teachers' Digital, Green and Spatial Skills Towards an Effective STEAM Education for Sustainable Development (ERASMUS+)

GEO-Academy aims to create a European network offering a comprehensive teacher-training and development program which will provide pre- and in-service teachers opportunities for professional learning and development by using an efficient pedagogical approach aiming at holistically educating the next generation of European citizens on Sustainable Development topics.





Achieving gender equality and empowering women and girls

European University Cyprus offers a series of learning activities and operational policies which engage with, and encourage action on, the SDG 5 of achieving gender equality and empowering women and girls.

Research

GEPARD: Gender Equality Programme in Academia – Raising Diversity

The project aims to create conditions for equal opportunities between women and men in the academic environment by developing a system of actions understood as an organisational policy leading, on the one hand, to the elimination of gender discrimination in the academic environment (both among employees and students) and, on the other hand, to an increase in the diversity of the academic sphere.

Click here for more information:

https://us.edu.pl/en/uczelnia/rowne-traktowanie/gepard/

Citizens, Equality, Rights and Values Programme (CERV): Play EQUAL (European Commission)

The project aims to contribute to the prevention of gender-based violence by addressing violent forms of masculinities within the culture of football and sports in Cyprus and ensuring the engagement of men and boys (throughout Cyprus) as allies in tackling violence against women and girls. The project's direct target groups are male footballers aged 14-17, football coaches and key stakeholders in the sports community.

Teaching & Learning

Encouraging women and girls in STEAM

Particular initiatives are aimed at encouraging women and girls to enter the predominately male academic disciplines of science, technology, engineering, arts and mathematics (STEAM). Through the Startup Center on campus, workshops provided the opportunity to high school aged young women to understand academic and career opportunities in STEAM fields. Emphasis is placed on the future of work and the development of essential soft skills such as emotional intelligence, effective communication, negotiation skills, and mental agility for personal and professional development.

Gender Equality Stats at EUC

53% female personnel

48% female faculty

43% women at senior level

33% women in top management

58% female student population

Campus Operations

Implementing Gender Equality Policies

European University Cyprus seeks to remove barriers that have prevented any member of the university community from reaching their potential. The EUC Gender Equality Plan (EUC-GEP), demonstrates the University's commitment to advancing gender equality across a number of areas. Our gender equality initiatives also cover protection in the workplace against harassment, bullying and sexual harassment. New policies on parental leave and hybrid working have been implemented to supporter greater inclusion and flexibility of our staff.

The EUC-GEP details the University's Gender Equality goals focuses on five interrelated thematic areas:

- 1) Work-life balance and organisational culture
- 2) Gender balance in leadership and decision-making
- 3) Gender equality in recruitment and career progression Download Gender-Equality-Plan <u>Here</u>
- Integration of the gender dimension into research and teaching content
- 5) Measures against gender-based violence including sexual harassment. Download Harassment and Bullying Policy Here

Click here for more information:

https://euc.ac.cy/el/about-us/our-people/gender-equality-plan/

GOAL 5 GENDER EQUALITY



Public Engagement

FemSTEAM Mysteries: A Role-Model Game-Based Approach to Gender Equality in STEAM (ERASMUS+)

The project is based on the values of gender equality and non-discrimination between men and women in the fields of Science, Technology, Engineering, Arts and Mathematics (STEAM), creativity and innovative entrepreneurship. Through the adoption an innovative approach, that integrates STEM and Arts, and combines Role-Model and Game-based methodology with a mystery story-telling digital game (escape room) that engages teenagers (age 12-15), "FemSTEAM Mysteries" aims to create a new culture and attitude amongst teachers and students.

Click here for more information: https://femsteam-project.eu/





Promoting green initiatives and limiting impact on the environment

One of our central aims at EUC is to promote actions that support environmental policies and increase awareness of environmental issues among the campus community and wider public.

European University Cyprus is committed to promoting green initiatives on campus and in the surrounding community.

The EUC Environment Committee is comprised of faculty, staff and student representatives with its central aim to promote actions to support environmental policies and to increase awareness of environmental issues that affect the campus and wider community.

Research

Focusing on risk and decision science in safety, climate change, civil protection

The Center for Excellence in Innovation and Technology (CERIDES) is a cross- disciplinary, cross-school center of excellence whose research projects focus on the development, use, and evaluation of quantitative and qualitative methods to measure, assess, manage, and communicate risk, and to analyze, design and implement decisionmaking mechanisms and systems. Cerides' areas of focus revolve around two basic pillars: risk and decision science with an application to several horizontal areas such as security, safety, cybersecurity, climate change, civil protection, telecommunications, critical infrastructure protection, and industrial processes.

Click here for more information: https://cerides.euc.ac.cy

European





FirEU Risk: Developing a Holistic, Risk-wise Strategy for European Wildfire Management

The project creates an evidence-based strategy to create resilience against wildfires by harmonizing and upgrading current European strategies to include the socio-economic circumstances that affect the occurrence of extreme wildfires as well as the biophysical conditions, such as vegetation and climate.

ResAlliance: Landscape resilience knowledge alliance for agriculture and forestry in the Mediterranean basin

The objective of the ResAlliance is to facilitate information and knowledge flow and increase the awareness, understanding and capacity of farmers and foresters on landscape resilience in Mediterranean countries. More specifically, ResAlliance will gather and assess knowledge and practice needs, gaps, barriers, solutions and good practices to achieve resilient landscapes; prepare and facilitate stakeholder engagement through interactive and innovative participation methods; transfer the knowledge and activate regional landscape resilience governance.



CLEAN WATER & SANITATION GOAL 7 **AFFORDABLE & CLEAN ENERGY GOAL 11** SUSTAINABLE CITIES & COMMUNITIES GOAL 13 **CLIMATE ACTION** GOAL 14 LIFE BELOW WATER **GOAL 15** LIFE ON LAND



RESPOND-A - Next-Generation Equipment, Tools and Mission-Critical Strategies for First Responders (HORIZON 2020)

The RESPOND-A project aims to develop holistic and easy-to-use solutions for First Responders by bringing together the complementary strengths of its Investigators in 5G wireless communications, Augmented and Virtual Reality, autonomous robot and unmanned aerial vehicle coordination, intelligent wearable sensors and smart monitoring, geovisual analytics and immersive geospatial data analysis, passive and active localization and tracking, and interactive multi-view 360° video streaming.

Click here for more information: https://respond-a-project.eu/





European University Cyprus SEMEDFIRE

South Eastern

Mediterranear

Development In Fire REsearch

Excellence

Directorate-General for European Civil Protection and Humanitarian Aid Operations (ECHO): HOPE -Complex Earthquake Management in South Caucasus Vulnerable Areas through Effective Planning, Reaction and Joint Operations

The aim of the project is to improve civil protection preparedness and response capabilities of the Republic of Armenia in dealing with large, complex disasters that require joint response coordination, facilitated throughout the Union Civil Protection Mechanism and INSARAG standards.

Click here for more information: https://hope2023.mk/

SEMEDFIRE - South Eastern Mediterranean Excellence Development in Fire Research (HORIZON EUROPE)

With fire safety and management research essential for the Southern and Eastern (SE) Mediterranean region, this EU-funded SEMEDFIRE project will increase the capacities in R&I and research-management-administration in fire science. The project aims to promote networking activities at the EU level and will generate knowledge and capacities for the SE Mediterranean including the Middle East. The high-level aim of the SEMEDFIRE project is to establish a regional centre for the advancement of disaster prevention and management with a focus on wildfire disaster prevention and management.

Click here for more information: https://semedfire.eu/

Norwegian Financial Mechanism Programme 2014-2021: ACCEPT - Assessment of Climate Change Effects on Pollution in Transport in Cyprus

The ACCEPT project is a joint effort between scientists and experts to investigate the interaction between air pollution and climate change through a comprehensive suite of novel atmospheric measurements combined with the last generation of computer-based model simulations to better assess associated risks on public health and various economic sectors.

Click here for more information: https://accept.cyi.ac.cy/

Green-HIT - A Green - Holistic IoT platform for Forest Management and Monitoring (RESTART 2016-2020)

The Green-HIT project concerns the management and monitoring of forest areas through the development of a holistic IoT (Internet of Things) platform that will support prevention, detection and response to forest fires and provide recommendations.

VALIAS/ Valorization of Marine Invasive Species a Pathway Towards the Protection of Mediterranean Marine Biodiversity: From Destructive Invaders to a Source of Wealth (HORIZON EUROPE)

VALIAS aims to match the need for managing the marine Invasive Alien Species (IAS) populations with the growing demand for marine derived-products. Under the frame of circular economy, the valorization of unexploited IAS feedstocks can represent a sustainable strategy for the realization of a circular bioeconomy, with the production of stable and safe food, fish feed and cosmetic ingredients. VALIAS proposal can turn the current problem represented by marine IAS into a "Win-Win" solution both for the European fisheries and for the Companies active in the sector of aquaculture, nutrition and cosmetology.

Teaching & Learning

Offering courses in sustainability and social responsibility

European University Cyprus is committed to meaningful education around the SDGs across the University. SDGs are integrated across full core curriculum courses, elective courses and programs of study. More than 70 courses are dedicated to, or integrate sustainability, including an MSc in Occupational Safety and Health and MBA courses in Ethics and Corporate Social Responsibility and Environmental Protection Law.

Click here for more information: https://euc.ac.cy/en/programs/ master-occupational-safetyhealth/

Partnering with industry to build sustainable business models and start-ups

In close collaboration with Microsoft and a number of leading Cypriot companies, the StartUp Center on campus provides to the participants vital and hands-on knowledge in management and business, new ICT tools, access to market resources, networking opportunities and business skills training. The Program helps young start-up founders get familiar with basic business and ICT concepts through training, mentoring and utilisation of Microsoft tools, all provided for free to the selected participants.

Click here for more information: https://euc.ac.cy/wp-content/uploads/2021/12/Microsoft-for-Startup-Program.pdf







Providing learning and professional development on issues of health & safety

We want our employees to be highly engaged, motivated and socially responsible. To achieve this, EUC provides a wide-range of opportunities for learning and professional development through online and classroom training, as well as providing opportunities for career and skills development seminars and conferences. Guidelines on health and safety, ergonomics, Covid-19 protocols, smoking and code of conduct act as agreed on points of reference for all employees.

 $\label{linear_contraction} Click here for more information: $$\underline{\text{https://intranet.ecu.edu.au/staff/centres/human-resources-service/ourservices/work-health-safety-and-wellness/work-health-and-safety-management-system} $$$

ARDES - Short Learning Programme for ARt & DESign & Sustainability with Special Focus on Environment and Climate Change (ERASMUS+)

The ARDES Project will develop and validate a short learning program in Art & Design & Sustainability for higher education. The program aims to educate art & design students so that their future artistic values, productions and activities will help to increase the citizens' commitment toward climate change mitigation & sustainability.

Click here for more information: http://www.ardesproject.eu









Campus Operations

Investing in a sustainable campus

In an effort to continually reduce waste and energy consumption, the university applies the international ISO 14001:2015 standard in its environmental management system. All facilities are health and safety inspected and perform at accreditation standards.

Reducing fuel consumption through energy-efficient measures

Reflecting EU policy and public concern about global warming, the university's Energy Management Plan centers on increasing awareness of energy issues, reducing fossil-fuel consumption through energy-efficient measures, ensuring energy-efficient design standards are implemented and using renewable energy sources.

Download Energy Management Plan <u>Here</u> Download Consumption Report <u>Here</u>

Implementing environmentally-conscious waste management measures

Following strict guidelines in the temporary storage and further treatment of waste, our waste management plan follows environmental law. We are recycling 100% of our waste excluding the organic waste, which are driven into the waste compressor operated on campus to minimize its volume before delivery to landfill.

Download waste management report here

Using renewable energy sources

Currently, EUC is producing renewable energy through the solar panels installed on the roofs of its main buildings and covering almost 25% of our total energy needs or 368 MWh per year. In total, 205 kW were installed between 2015 and 2019 resulting in annual savings of 227 tons of GHG emissions and roughly 93 tons of fossil fuels, equivalent to the impact generated by 550 average cars in Cyprus or the total fleet owned by EUC staff. The project brings significant cost savings, clearly demonstrating that financial and environmental sustainability can be delivered together in an impactful way and at scale.

Accessing free quality drinking water on campus

Staff and students have access to filtered tap water from free dispensers in all university buildings and staff kitchens. Microbiological testing of water is applied at least once a year, as a minimum preventive measure. Specific tests on water for detecting the factor of legionella are implemented regularly.

Expanding the Campus: Sustainable—Smart—Accessible

The campus expansion at EUC will continue to provide safe, sustainable study and work environments for students, staff and the wider public. Innovative smart technology will create better educational experiences for students and a physical infrastructure that will contribute to productive partnerships with the broader community.



Public Engagement

Addressing operational challenges posed by major earthquake

CERIDES successfully implemented a full-scale earthquake response exercise in Montenegro, within the framework of the European Project BALANCE, funded by the Directorate-General for European Civil Protection and Humanitarian Aid Operations (DG-ECHO).

Click here for more information: https://cerides.euc.ac.cy/news-articles/cerides-euc.ac.cy/news-articles/cerides-successfully-coordinates-the-implementation-and-evaluation-of-the-balance-full-scale-exercise-in-montenegro/

Addressing Humanitarian challenges posed by current political conflicts

EUC staff and students responded to the Humanitarian call to aid the victims of the war in Ukraine with the collection of food and clothes.

Promoting animal protections: Pet Adoption Day

EUC supports the Nicosia Dog Shelter with the organization of Pet Adoption Day.









Serving the community through sustainable employment practices

As a higher education provider, EUC not only offers enhanced opportunity to its graduates, but also is a rewarding career destination for more than 1200 employees

European University Cyprus has become the first university in Cyprus to be certified as "A Great Place To Work" for its excellent working environment and high-quality human resources management processes.

Great

Place

Work.

Certified

DEC 2022-DEC 2023

То

This certification confirms and acknowledges the modernization of the university, not only as an 1200 employees. Improving the working environment

academic institution and center of excellence, but also as an unparalleled workplace for more than and the workplace culture are constant strategic pillars of the University.

Research

Level UP: Leveraging knowLedge of training providers in UPskilling and reskilling of SMEs' managers and employees towards empowering their digital transformation

Level Up aims to empower the labor force of European SMEs in digital competencies, through the development and provision of shortterm training courses focusing on the following key capacity areas: Cybersecurity, Data Literacy, Data Analytics, Artificial Intelligence, microelectronics/microcontrollers, Internet of Things, 3D printing and 3D modelling, cloud and programming. Providing the possibility to the current workforce to access industry-oriented and current trainings reflecting the latest developments in key ICT capacity areas, is essential towards achieving the digital transformation of the labor workforce.

Click here for more information: https://cor.europa.eu/en/engage/ studies/Documents/EU-SMEs/EU-policy-SMEs.pdf

MEDSECURANCE - Advanced Security-for-safety Assurance for Medical Device IoT (HORIZON EUROPE)

The project aims to develop new methodologies, infrastructures and technologies that enable the effective, harmonious development and evolution of a secure Internet of Medical Things. The project will design a scalable and verifiable security system-engineering solution co-developed and validated with medical industry partners and accompanied by proposed EU guidelines for increased assurance of connected health devices.

Click here for more information: https://www.medsecurance.org/

GOAL 8: DECENT WORK & ECONOMIC GROWTH GOAL 9: INDUSTRY, INNOVATION & INFRASTRUCTURE

Teaching & Learning

Fostering partnerships for entrepreneurs and startups

The Start-Up Center powered by Microsoft is located on campus and forms the evolution of the long-standing Microsoft Innovation Center. Drawing on the University's existing strong foundation as a center of research and knowledge transfer and as an incubator and accelerator for industry solutions, the Center plays a vital role in generating powerful ideas and implementing new solutions that both inspire and ensure sustainable economic growth.

















Campus Operations

Prioritizing student employability

The EUC Career Center supports students and alumni in their career journey. Career exhibitions, internship placements, Career Bootcamps, faculty mentoring, on-campus company visits and alumni networking are just some of the ways that our students receive support. We maintain strong links with industry leaders and dynamic partnerships with employers to inspire students and alumni and to secure high graduate employment rates.

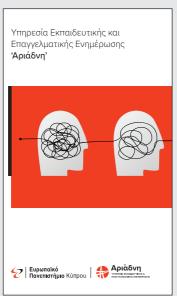
"Ariadne" Psychometric Test on Employment Interests

European University Cyprus is the sole provider of the "Ariadne" psychometric test on employment interests in Cyprus. The Ariadne test was adapted to the Cypriot educational, professional and social circumstances to be scientifically suitable to the student population of Cyprus. It is the only test of its kind that is administered among the high school population of Cyprus, with special permission from the Ministry of Education and Culture. The test is a quick (about 30 minutes) and easy way to highlight a young person's interests and related professions. As part of community outreach efforts, European University Cyprus offers the Ariadne test free of charge to students in their final year of high school (lyceum) in an effort to help them determine their employment interests and start planning their higher education options.

Ariadne Educational and Career Information Services offers final-year high school students and high school graduates one-on-one sessions to discuss the results of the analytical report they receive after completing the Ariadne test. This is an opportunity to discuss interests and to help determine academic majors and career paths that that suit their personal and career aspirations.

Click here for more information:

https://euc.ac.cy/en/admissions/ariadne-psychometric-tool/





Educational Webinars on Employbility

The university contributes to the community and especially the youth through a series of webinars and conferences on topics such as Professions of the Future, Employability after Covid-19, Tips to apply for a Medical degree and other.

Annual Greek-Cypriot Counselors Conference

The University organizes and sponsors the in association with the Cyprus Ministry of Education and Culture and Sports which shares good practices in the field of Career Counseling and attracts professional career counselors from Cyprus, Greece, and Europe.

Click here for more information: https://euc.ac.cy/el/events/career-counseling-conference-22/













Linking course to labor market demands

All programs of study have an advisory board which consists of professionals from the industry/society and advises the program coordinators on the current trends in the labor market so as to perform regular revisions.

Public Engagement

Annual Career and Internship Exhibition

The Career Center organizes the Annual Career and Internship Exhibition each spring. This career fair gives students and alumni the opportunity to explore career options, network with employers and learn how to put your degree to work. With over 100 companies and organizations taking part, this is the largest career event in Cyprus and covers all disciplines.

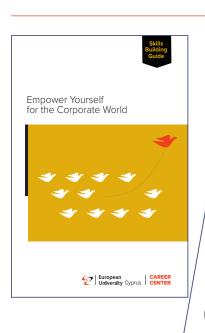
During the career exhibition, students have the opportunity to meet professionals from a variety of fields and to gain insights into how the labor market works both in Cyprus and abroad.





100+
COMPANIES RECRUITING
ANNUAL CAREER AND
INTERNSHIP FAIR





Skills Building

For professional success, soft skills are as important as the hard (or technical) skills a student develops in his or her university studies. Strong soft skills—the personal attributes that show emotional intelligence and one's ability to interact effectively with others—have shown to be directly linked to professional success. The Career Center has developed a useful handbook, The Skills Building Guide, to give students and graduates practical advice on developing the skills employers look for.







CSM (Career Services Manager)

Employers gain access to the EUC students and graduates through the CSM platform. When registered on the CSM platform, EUC's career management system, employers can post job and internship openings, identify talented graduates based on specific criteria or requirements and learn about participation in the Annual Career Exhibition and other employment events on campus.



Join us on 28/02/2022 @ 16:00

Podcast Academia Talks

Through the two podcast series, EUC Academia Talks and EUC Alumni Talks, faculty and graduates deliver accessible and engaging discussions on pertinent issues across a variety of disciplines. From topics such as Racism and Sexism in Sport to Exploring Identity and Belonging, these podcasts offer the wider public a view into the expertise, research interests and lived experience of the EUC community.

Click here to watch the videos: https://www.youtube.com/play-list?list=PLprmbmVly3qNFc0DMszJuYuVnPobQr6Rl

Alumni Join the Mentor Program

We invite alumni to become mentors to current students. Becoming a mentor to students is mutually beneficial to both student and alumnus. It is an opportunity to get to know and understand the new generation that will become the labor force of the future. Alumni mentors see how challenging the business environment might appear to young people, and this can help them to better plan the induction of new employees. It is a unique opportunity to inspire, motivate and support youth.



European University Cyprus graduates take a minute to sum up their student experience and give insight into their career success. EUC graduates share their experience in a series of videos under the name '60' with EUC graduates'.

Click here to watch the videos: https://www.youtube.com/play-list?list=PLprmbmVly3qNPQoU7Pt89YT7hUjowVgsd

EUC ACADEMIA TALKS Exploring Identity and Belonging with Lisa Suhair Majaj An interview with the American-Palestinian poet, Lisa Suhair Majaj Candidate My Development Majaj Candidate My Development Development Congress Professor of English Interdates Pr





Alumni Networking - Bridging the Gap Program

The Career Center aims to provide the student community insight into the employment market. It brings together EUC alumni with their younger counterparts to share professional know-how, contacts and experiences. The alumni present and discuss current employment issues and developments in a friendly and honest environment.















Advancing our impact through national, regional and global partnerships

European University Cyprus forms partnerships

At EUC, we bring bold ideas to life by connecting with research partners, diverse organizations and audiences to advance our impact and achieve far-reaching goals

Comprehensive data-driven Risk and Threat Assessment Methods for the Early and Reliable Identification, Validation and Analysis of migrationrelated risks (CRiTERIAs)

Contemporary border security challenges are highly complex and interrelated, requiring more cross-sectoral, transdisciplinary and cross-country cooperation in all risk management phases both at the EU and Member States levels. The project seeks to strengthen and expand existing risk analysis methods, by introducing a novel, comprehensive but feasible and human-rights sensitive risk and vulnerability analysis framework for border agencies.

MEDEA - Mediterranean Practitioners' Network & Capacity (HORIZON 2020)

The MEDEA project aims to contribute to the establishment of safer and more secure societies throughout the Mediterranean and Black Sea region using research and innovation as a catalyst to promote collaboration between practitioners from diverse disciplines and

For more information: https://www.medea-project.eu/





GRACE - Global Response Against Child Exploitation (HORIZON 2020)

GRACE aims to equip European law enforcement agencies with advanced analytical and investigative capabilities to respond to the spread of online child sexual exploitation material.

Click here for more information: https://www.grace-fct.eu/

locally, regionally and globally to advance our impact and to sustain meaningful engagement with the world.

Research

Directorate-General for European Civil Protection and Humanitarian Aid Operations (ECHO): ROSES - Cross **Border Risk Awareness in Western Balkans**

This European Union-funded project aims to deepen cooperation by bringing together several countries of the region, namely Greece, Albania, North Macedonia, Montenegro and Bosnia. Cyprus, although not located in the Balkans, fully participates in the programme, offering its expertise and experience in the development and implementation of such programmes through CERIDES – Excellence in Innovation and Technology/EUC.

Click here for more information:

https://cerides.euc.ac.cy/general/roses-laying-the-foundations-for-crisisprevention-and-preparedness-in-the-balkans/







FOR THE GOALS **GOAL 16 PEACE, JUSTICE AND STRONG INSTITUTIONS**

GOAL 17

PARTNERSHIPS

Teaching & Learning

Collaborating with universities regionally and globally

The university maintains specific collaborations with partner universities overseas fostering student and faculty exchange, organization of joint conferences, research initiatives and other academic good practices. To this end, the university has achieved full membership of the **Utrecht Network**—a European network of more than 30 prestigious universities in 26 countries. EUC community members benefit from this network of universities throughout Europe in terms of academic mobility, cultural exchanges, summer schools and research opportunities.



Maintaining important partnerships for clinical practice

The School of Medicine maintains collaboration agreements with some of the country's most renowned medical centers including the German Oncology Center and the American Medical Center for students' clinical training and professional networking.







Erasmus+

EUC encourages student and staff mobility for work and study, and promotes transnational projects among universities across Europe.

All Schools at EUC participate in the Erasmus Program, and maintain links with the majority of EU Member Countries.









Public Engagement

Joining pan-European networks

The EUC Career Center is a partner institution with the **EURES Network** as part of its firm belief that the employment market extends well beyond Cyprus. This partnership allows for students and graduates to tap into employment opportunities across Europe.

Click here for more information:

https://euc.ac.cy/en/careers/eures-partner











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